

2019

DISTRICT CONTRIBUTION SCHEDULE



If you elect one of the two high deductible health plans, we will deposit two-thirds of the District contribution for you in January.

Then, for everyone employed by the District who is on one of the high deductible plans and legally eligible for an HSA on September 1, 2019, the District will put in the remaining one-third in September.

For example:

(i) If you elect a single high deductible plan and remain in that plan for the entire calendar year as an employee, the District will put in \$734 in January and \$366 in September;

(ii) If you elect any one of the three family tiers in the high deductible plan and remain in that plan for the entire calendar year as an employee, the District will put in \$1,467 in January and \$733 in September.

Total Annual District HSA Contribution

Single: \$1,100

Family: \$2,200

NOTE: Based on your employment status on January 1 / September 1, the District contributions are made in January / September on the date of your paycheck. It may take several business days to reflect in your HSA account.

It is up to the employee to notify HR if you elect the high deductible plan and are NOT eligible for the District Contribution.

Detailed information on Health Savings Account is available on the Millard Public Schools website in the HSA folder:

<http://hr.mpsomaha.org/home/benefits/health-savings-account>

How does it work?

*You can contribute to your HSA via payroll deduction, online banking transfer, or by sending a personal check to HSA Bank.

*You can pay for qualified medical expenses with your Health Benefits Debit Card directly to your provider or pay out-of-pocket and reimburse yourself.

*Unused funds will roll over year to year.

Are my expenses eligible?

Check the IRS 502 publication:

<https://goo.gl/p4GhT>

or

Check the HSA Bank eligibility list:

<https://goo.gl/t7aTLC>

Note: *You may be able to use your HSA funds for dental and / or vision expenses, but note that those expenses do not apply toward your medical deductible.*